**DIRECTOR**

21 years old or older

Plus ONE of the following:

- High school diploma or GED with 60 hours ECE* trainings & an additional 12 hours training in program administration, planning, development or management
  And
  24 months experience

- NAC/CDA/CCP/CPC
  And
  18 months experience

- Associates Degree in ECE*/closely related field
  And
  6 months experience

- Total of 24 credits w/ 6 credits in ECE*
  And
  18 months experience

- Bachelor Degree in ECE*/closely related field
  And
  3 months experience

* Early Childhood Education
PERSON DESIGNATED TO ACT 
ON BEHALF of the DIRECTOR

21 years old or older

Plus ONE of the following:

- High school diploma or GED
  - With
  - 30 hours ECE* trainings &
  - 12 months experience

- Associates Degree in
  - ECE*/closely related field
  - And
  - 6 months experience

- NAC/CDA/CCP/CPC
  - And
  - 12 months experience

- Total of 24 credits w/ 6 credits in ECE*
  - And
  - 12 months experience

- Bachelor Degree
  - in ECE*/closely related field
  - And
  - 3 months experience

*Early Childhood Education

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TEACHER-CAREGIVER

18 years old or older

Plus ONE of the following:

- High school diploma or GED & 6 months experience
- NAC/CDA/CCP/CPC (No experience necessary)
- Total of 12 credits w/ 6 credits in ECE* And 6 months experience
- Associates Degree in ECE*/closely related field (No experience necessary)
- Bachelor Degree in ECE*/closely related field And (No experience)

* Early Childhood Education

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ASSISTANT TEACHER-CAREGIVER

16 years old or older

Plus ONE of the following:

- High school diploma or GED
- Enrollment in High school or GED classes
- Service as a volunteer in a child care facility for 12 months
- Employment as a teacher-caregiver aide for 12 months
- Enrollment in a vocational rehabilitation program

Must be SUPERVISED by a Teacher-Caregiver!
Can NEVER be LEFT ALONE with enrolled children!

May be counted in Ratios
TEACHER-CAREGIVER AIDE
16 years old or older

STUDENT AIDE
Less than 16 years old

Plus ONE of the following:

Enrollment in an educational, curriculum-based course in child development, parenting, or guidance counseling

Enrollment in a vocational education or occupational development program

Must be SUPERVISED by a Teacher-Caregiver!
Can NEVER be LEFT ALONE with enrolled children!

NOT counted in Ratios
VOLUNTEER
15 years old or older

MAY BE counted in ratios
IF QUALIFIED as ONE of the following:

A Director
A Teacher-caregiver
An Assistant Teacher Caregiver

Must be SUPERVISED by a Teacher-Caregiver!
Can NEVER be LEFT ALONE with enrolled children!