



CEO Cancer Gold Standard-

A Look Inside the Accrediting Process at Goodmans Interior Structures

Good people.
Good products.
Good business.



Pursuing the Gold Standard at Goodmans

Start with the checklist from website: www.cancergoldstandard.org

CEO Cancer Gold Standard

ABOUT THE GOLD STANDARD | ACCREDITATION | RESOURCES | NEWS & MEDIA | HOME

Previous Summary | Are You Ready? | Application | Re-Accreditation Form | Accreditation Renewal Board | Accredited Organizations | FAQs on Accreditation

Welcome to the CEO Cancer Gold Standard Website

Gold Standard Toolkit: All the resources you need to become accredited... and why. Check It Out!

FAQ: Want to learn more? Click to view our most frequently asked questions. Learn More

Let's Get Started! Now that you are ready, go here to fill out the application. Let's Go

PRESS RELEASES AND CURRENT NEWS

Five workites awarded CEO Cancer Gold Standard™ accreditation
October 04, 2010
CARY, NC (October 4, 2010) – Carter Corporation, Pavilion Health Services, Massachusetts Mutual Life Insurance Company (MassMutual), The ODS Companies and RTI International have received CEO Cancer Gold Standard™ accreditation.

Blue Cross Blue Shield of North Carolina awarded CEO Cancer Gold Standard™ accreditation
July 29, 2010
CARY, NC (July 29, 2010) – Blue Cross and Blue Shield of North Carolina (BCBS/NC) has received CEO Cancer Gold Standard™ accreditation, recognizing the organization's commitment to reducing the risk of cancer for employees and their families by promoting healthy lifestyle choices, encouraging early detection through cancer screenings, and ensuring access to quality treatment.

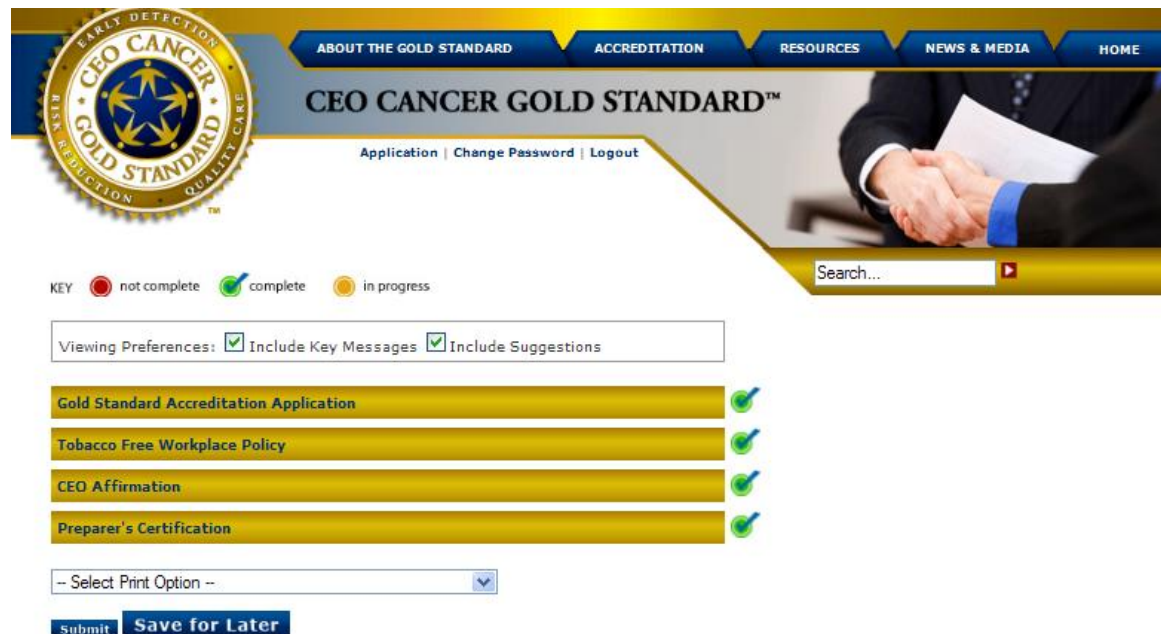
GOLD STANDARD PROGRESS
Accredited Employers: 69
Lives Covered: 1,428,115
Our goal for 2010: 3,000,000 Lives!
Join the fight – become a Gold Standard employee!

Read Our Newsletter

Contact Us | Privacy Policy | Terms Of Use | Technical Support | Site Map | Site Design by Micro Medic | Copyright 2010

Reviewing the Guidelines

Create a username and login to begin reviewing the checklist here:



The screenshot displays the CEO Cancer Gold Standard website. The header includes a navigation menu with links for 'ABOUT THE GOLD STANDARD', 'ACCREDITATION', 'RESOURCES', 'NEWS & MEDIA', and 'HOME'. The main title is 'CEO CANCER GOLD STANDARD™' with a sub-menu for 'Application | Change Password | Logout'. A search bar is located on the right side of the header. Below the header, a key indicates the status of items: a red circle for 'not complete', a green checkmark for 'complete', and a yellow circle for 'in progress'. The main content area shows a checklist of accreditation items, all of which are marked as 'complete' with green checkmarks:

- Gold Standard Accreditation Application
- Tobacco Free Workplace Policy
- CEO Affirmation
- Preparer's Certification

At the bottom of the checklist, there is a dropdown menu for 'Select Print Option' and two buttons: 'Submit' and 'Save for Later'.

The 5 Pillars

Match up your practices to the 5 Pillars:

KEY ● not complete ● complete ● in progress

Viewing Preferences: Include Key Messages Include Suggestions

Gold Standard Accreditation Application ✔

Pillar 1: Tobacco Use ✔

- 1a: [Establish and enforce tobacco-free worksite policies](#)
- 1b: [Ensure that health benefit plans include coverage at no cost for evidence-based tobacco treatments \(counseling and medications\).](#)
- 1c: [Establish workplace-based tobacco-cessation initiatives](#)

Pillar 2: Diet & Nutrition ✔

Pillar 3: Physical Activity ✔

Pillar 4: Prevention, Screening & Early Detection ✔

Pillar 5: Access to Quality Treatment & Clinical Trials ✔

Tobacco Free Workplace Policy ✔

CEO Affirmation ✔

Preparer's Certification ✔

-- Select Print Option -- ▼

Details By Pillar

Gold Standard Accreditation Application

Pillar 1: Tobacco Use

1a: Establish and enforce tobacco-free worksite policies

Key Messages About Tobacco Use Requirement #1a

- This one is straightforward – your organization must have a comprehensive tobacco-free (not simply smoke-free) policy that is communicated and enforced.
- It must be an employment policy, and therefore, apply to all US-based employees, in all sites and facilities, whether they are owned, leased or shared.
- The policy must apply to your entire worksite – both indoors and outdoors – including in vehicles and in parking lots, and for leased/shared facilities, the use of tobacco must be prohibited near the entrances to your buildings. The distance (i.e. # of feet) will vary based upon your circumstances.
- Providing designated areas for smoking or separately ventilated facilities is not permissible.
- Communications messages should be positive: "We care about your health" and "here are the programs and support we're offering to help you stop using tobacco".

- Our tobacco-free worksite policy is specifically worded to be tobacco-free rather than smoke-free.
- Our tobacco-free worksite policy is in place and applies to all U.S. based employees, including temporary workers, contractors and visitors, at all of our U.S. sites
- Indoors: Our policy prohibits the use of tobacco within all company facilities at all U.S. sites, whether our facilities are owned, leased or shared.
- Outdoors: Our policy prohibits the use of tobacco on company grounds or campus at all of our U.S. sites, whether the grounds are owned, leased, or shared.
- Our policy prohibits the use of tobacco in all employee vehicles on our company grounds.
- Our policy prohibits the use of tobacco in company-owned or company-leased vehicles regardless of their location.
- Our tobacco-free worksite policy includes procedures for enforcement.
- Our tobacco-free worksite policy is communicated to all employees, temporary workers, including contractors, and to visitors to our sites.

Health Insurance Carrier Review

Work with carriers to review guidelines.

- Medical Plans
- Wellness
- EAP Programs

Example from
Website



Accreditation Checklist for Reviewers

The Accreditation Review Board uses this document to evaluate each CEO Cancer Gold Standard application. It may be useful to you in determining whether your application satisfies each requirement of the Gold Standard.

Tobacco Use

1b. Ensure that health benefit plans include coverage at no cost for evidence-based tobacco treatments (counseling and medications).

All health benefit plans include coverage for tobacco-cessation assistance for enrolled employees and their covered dependents:

- Physician counseling
- Prescription (Rx) medications
- Over-the-Counter (OTC) medications
- Coverage is provided **at no cost** (i.e. no deductibles, no co-pays and no coinsurance apply)
- Coverage applies to **all** health benefit plans, whether self-insured or fully insured plans such as HMOs

Notes:

#1 it is not required that coverage be at 100% out-of-network under a Point of Service (POS) Plan, provided 100% coverage is available in-network, and

#2 the definition of a "health benefit plan" may be expanded to include reimbursement accounts or third party vendor arrangements whereby employees receive 100% reimbursement for all evidence-based tobacco-cessation treatments.

1c. Establish workplace-based tobacco-cessation initiatives.

- Workplace-based initiatives are in place, such as quit lines, smoking cessation seminars, onsite support groups, lunch 'n learns and other workplace-based programs.

Internal Policy Review

- Start with the Employee Handbook
- Update policies, or add as needed
 - For us, No Smoking became No Tobacco
- Work with CEO Cancer Gold Standard reviewer to polish



Wellness & Communication Review

For those with existing wellness and communication programs in place the review is straight forward. Some of our activities and communications include:

1. Regular company meetings
2. Webinars from health carriers
3. Wellness Wednesday eblasts
4. Blog
5. Newsletters
6. Activities & Events (Race for the Cure, Habitat for Humanity, community clean up campaigns, yoga, walking groups)
7. New employee orientation introduction

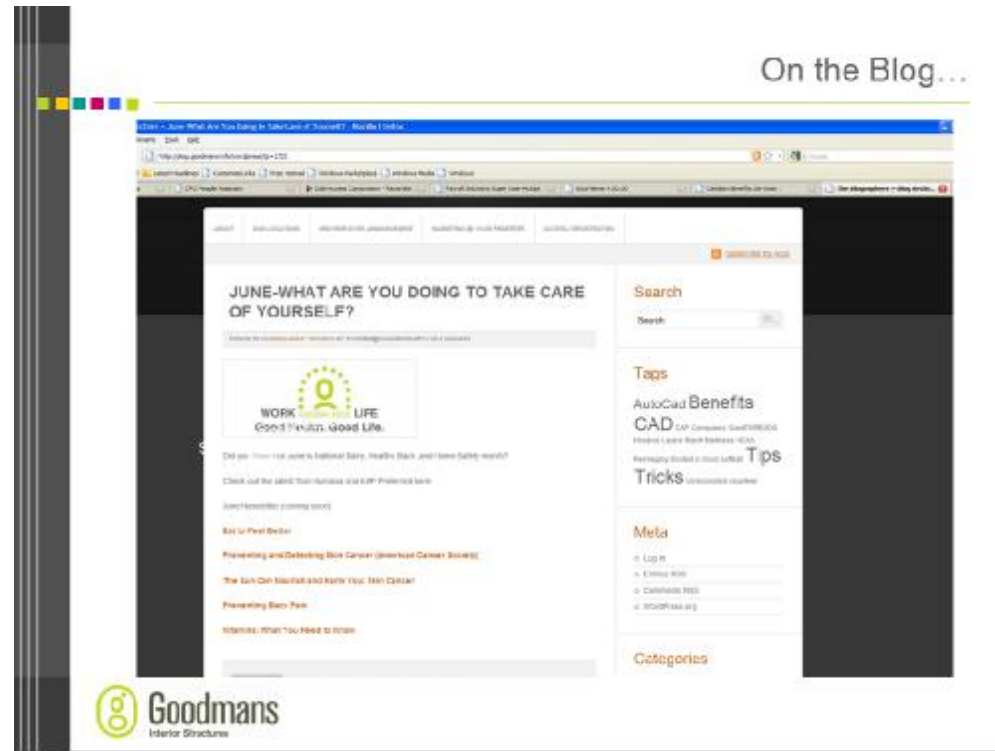
Here's a big THANK YOU to our Marketing Manager, Rachel Dahl for her work throughout this process!



Submit Supporting Documentation

Reviewers will clarify, and ask how you demonstrate each of the pillars.

- Attach samples of company communication, flyers, and other media for your application.
- How does your culture support it?



Time to Get the Word Out!

Receiving accreditation is not a finish line, but part of the journey.

Look at the resources at your disposal.

- Company meetings
- Blog
- eBlasts
- Website
- Newsletters
- Activities & Events
- Training, Orientation

Our Employee Presentation



“There is nothing more important than the welfare of our people” –Adam Goodman

Welcome to the CEO Cancer Gold Standard Website

Welcome to the web site for the *CEO Cancer Gold Standard*, an initiative of the CEO Roundtable on Cancer. Created by Roundtable Member CEOs, the *CEO Cancer Gold Standard* defines what CEOs and their organizations can do to prevent cancer, to detect it early, and to ensure access to the best available treatment for those who are diagnosed with cancer. It is our hope that visitors to this Web site will learn about the *CEO Cancer Gold Standard* and adopt it within their organizations. Please join us in the fight against cancer.



“At Goodmans, nothing is more important than the welfare of our people. The Gold Standard is a way to demonstrate our commitment to the health of our employees by actively promoting cancer prevention and early detection. As a family business, we believe we have an obligation to educate our team members so they understand the link between lifestyle choices and cancer risks.”

Adam Goodman, President
Goodmans Interior Structures

Information for CEOs

What CEOs should know about the CEO Cancer Gold Standard.

[▶ Learn More](#)

About *The CEO Roundtable on Cancer*

The *CEO Roundtable on Cancer* was founded in 2001, when former President George H.W. Bush challenged a group of executives to "do something bold and venturesome about cancer within your own corporate families." The CEOs responded by creating and encouraging the widespread adoption of the *CEO Cancer Gold Standard* which calls for organizations to evaluate their health benefits and workplace culture and take extensive, concrete actions in five key areas of health and wellness to fight cancer in the workplace.

The 5 Pillars

1. Tobacco Use

- a. Establish and enforce tobacco-free worksite policies
- b. Ensure that health benefit plans include coverage at no cost for evidence-based tobacco treatments (counseling and medications).
- c. Establish workplace-based tobacco cessation initiatives.

2. Diet and Nutrition

- a. Sustain a culture that supports healthy food choices.
- b. Provide access to nutrition/weight control programs.

3. Physical Activity

- a. Sustain a culture that promotes physical activity.
- b. Demonstrate commitment to eliminating barriers to active lifestyles.

4. Prevention, Screening, and Early Detection

- a. Sustain a culture that promotes appropriate cancer-screening behaviors.
- b. Ensure that health benefit plans include cancer-screening provisions that adhere to the American Cancer Society (ACS) Guidelines or the US Preventive Services Task Force (USPSTF) Guidelines.
- c. Offer health benefit plans that eliminate cost as a barrier to accessing preventive/screening tests and exams, including all vaccines approved by the FDA, and recommended by the CDC, for the prevention of cancer.

5. Access to Quality Treatment and Clinical Trials

- a. Provide education and promotion of cancer clinical trials.
- b. Offer health benefit plans that eliminate cost as a barrier to accessing cancer clinical trials.
- c. Ensure that health benefit plans provide access to cancer care at Commission on Cancer-approved facilities and/or NCI-approved cancer centers.

How We Support the 5 Pillars at Goodmans

- Tobacco free workplace
- Resources for tobacco cessation
- Communication and education
- Support and promote physical activity

How We Support the 5 Pillars at Goodmans

Tobacco free workplace:

Our tobacco-free worksite policy is specifically worded to be tobacco-free rather than smoke-free.



Updated Tobacco Free Workplace Policy

5.05 Tobacco Free Environment

Goodmans is committed to providing a safe and healthy workplace and promoting the health and well-being of its employees. The personal health hazards related to all tobacco products, which include but are not limited to, smoking (e.g. cigarettes, pipes, cigars, etc.) and/or using smokeless tobacco (e.g. snuff, chew, etc.) have been well documented. The health hazards related to smoking impact both the smoker and the non-smoker who is exposed to second-hand smoke. We care about the health of each and every employee, and it is our intent to provide all employees with a work environment conducive to good health.

All facilities and grounds, owned, leased or operated by Goodmans or Goodmans' customers and all company-owned or company-leased vehicles are considered work sites and designated as tobacco-free areas. The use of tobacco is prohibited on company and customer property at all times, including entryways to our buildings, parking lots, and in employee owned or leased vehicles. There will be no designated smoking areas, since no level of tobacco use is considered to be safe.

As an employee of Goodmans you are prohibited from using tobacco in building designated smoking areas, if any, in leased facilities.

Updated Tobacco Free Workplace Policy

Tobacco-cessation support will be provided to all employees (and their dependents who are covered under our health benefit plans) who wish to quit the use of tobacco.

Scope of Policy:

A. This policy applies to the following individuals at all times while on company property, even in leased or customer facilities where employees of other employers may be permitted to use tobacco:

- Regular employees, whether fulltime or part-time
- Temporary workers, contractors, consultants, interns
- Visitors

B. This policy will be clearly communicated to all full and part-employees (including temporary workers, contractors, etc.), prospective employees and visitors to our sites.

Updated Tobacco Free Workplace Policy

Enforcement:

- An initial violation of this tobacco-free workplace policy *by an employee* will result in a reminder of our policy and an offer of tobacco-cessation support. Subsequent violations will be addressed through disciplinary action as deemed appropriate by the individual's supervisor in accordance with company practices concerning violations of any policy.
- An initial violation of the policy *by temporary workers, contractors, consultants or visitors* will result in a reminder of our tobacco-free rule. Subsequent violations will be addressed through formal disciplinary action.

In both cases, policy violations that adversely impact workplace safety may result in immediate action. Our concern, first and foremost, is for the health of all of our workers (our own employees as well as any of our temporary workers) and visitors to our sites.

Goodmans will maintain compliance with the local laws and regulations of our work sites such as the New Mexico Employee Privacy Act as applicable.

We prohibit the use of tobacco because it is the number one cause of cancer and the number one cause of preventable death throughout the world. We care about your health.



How We Support the 5 Pillars at Goodmans

Resources for tobacco cessation:

Our EAP provides free counseling for all employees and their eligible dependents, and we offer \$200 reimbursement per person to be used for tobacco-cessation resources such as prescriptions or OTC medicines. Specifically, for both employees and eligible, covered dependents. We cover prescription drugs, and we also cover OTC medications. There are also several free resources available that provide similar resources. And if an employee or dependent reached their maximum and has been unsuccessful in his or her quit attempt, the company will give consideration to providing additional financial support for tobacco cessation if the individual demonstrates a desire to quit.

How We Support the 5 Pillars at Goodmans

Communication and education

We provide regular communication about screening tips and guidelines using information provided from our health insurance carriers. This information is shared via email and our company intranet.

We distribute a monthly newsletter from United Healthcare to all employees. We also provide web links to the cancer trials resources such as information about clinical trials, approved treatment centers, and tobacco cessation support sites on our employee benefits portal and intranet for easy access.

Perhaps you've already seen these...



On the Blog...

The screenshot shows a Mozilla Firefox browser window displaying a blog post. The address bar shows the URL <http://blog.goodmans.info/wordpress/?p=1722>. The browser's taskbar includes several open applications: 'CPO People Assistant', 'Daily Access Corporation - Record...', 'Payroll Solutions Super User Multipl...', 'Auto-Cad 9.00.00', 'Cerdian Benefits Services', and 'The Blogosphere - Blog Arch...'. The webpage content features a navigation menu with links for 'ABOUT', 'OUR LOCATIONS', 'NEW EMPLOYEE ANNOUNCEMENT', 'MARKETING @ YOUR FINGERTIPS', and 'ACCESS / REGISTRATION'. A 'Subscribe by RSS' link is also present. The main article title is 'JUNE-WHAT ARE YOU DOING TO TAKE CARE OF YOURSELF?'. Below the title, it states 'POSTED IN GOODBALANCE / KRONOS BY STURNER@GOODMANS.INFO ON 2 JUN 2010'. A logo for 'WORK GOODBALANCE LIFE Good Health. Good Life.' is displayed. The article text begins with 'Did you know that June is National Dairy, Healthy Back, and Home Safety month? Check out the latest from Humana and EAP Preferred here: June Newsletter (coming soon)'. A list of related topics follows: 'Eat to Feel Better', 'Preventing and Detecting Skin Cancer (American Cancer Society)', 'The Sun Can Nourish and Harm You: Skin Cancer', 'Preventing Back Pain', and 'Vitamins: What You Need to Know'. On the right side of the page, there are sections for 'Search' (with a search input field), 'Tags' (listing 'AutoCad Benefits', 'CAD', 'CAP Computers GoodTHREADS', 'Hospice Layers March Madness NCAA', 'Reimaging Rooted in Good softball', and 'Tips Tricks Unreconciled volunteer'), 'Meta' (with links for 'Log in', 'Entries RSS', 'Comments RSS', and 'WordPress.org'), and 'Categories'.

BETTER THAN EVER FITNESS PROGRAM HOSTED BY GOODMAN'S PHOENIX

POSTED IN [EVENTS](#), [GOODBALANCE / KRONOS](#), [PEOPLE](#) BY [RDAHL@GOODMANS.INFO](#) ON 25 AUG 2010

Jacqui Montano (Phoenix Sales Manager), in collaboration with the Arizona Cancer Center, has launched the Better Than Ever fitness program in Phoenix.

Goodmans Interior Structures invites you to find your inner athlete with **Better Than Ever!**



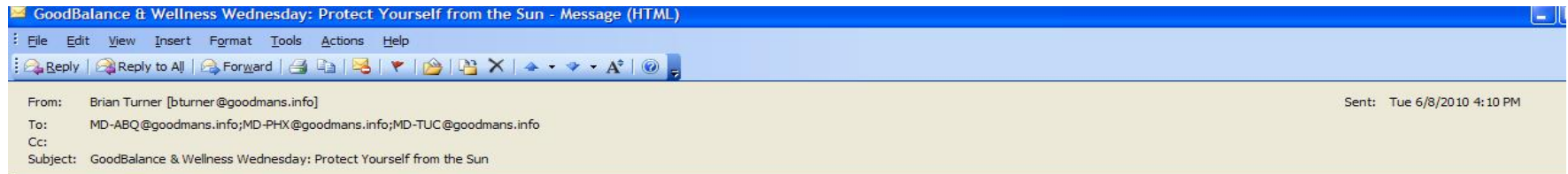
Goodmans Interior Structures received the *CEO Cancer Gold Standard™* accreditation (first company in AZ to receive this accreditation), recognizing our commitment taking proactive actions to reduce the cancer risk of our employees and their families through screenings, early detection, and healthy changes in lifestyle and the workplace. As part of our CEO Cancer accreditation, **we have launched a Phoenix Industry Partner Chapter of the 'Better Than Ever'™ fitness training program** to 1) encourage fitness with achievable goals through a training program, and 2) to raise monetary donations for The Arizona Cancer Center. You are invited to join us in this fitness program! Better Than Ever (BTE) provides a welcoming, non-competitive atmosphere for participants of all fitness levels to train for local running or walking events, and to make a difference in the fight against cancer.

MARK YOUR CALENDAR Phoenix BTE Kick-off Information Meeting

Thursday, August 26th 5:00 pm – 6:30 pm, Goodmans Interior Structures, 1400 East Indian School



...and Email or Text



The American Cancer Society suggests using these to limit your exposure to UV rays: Shirt, Sunscreen, Hat, and Sunglasses. Check out more info on their website here: www.cancer.org, and our blog here: <http://blog.goodmans.info/wordpress/> -Your EAC



...through Events

The Great American Smokeout 2010



How We Support the 5 Pillars at Goodmans

Support and promote physical activity

We use wellness programs to encourage physical activity such as walking contests, health fairs and the Biggest Loser weight loss contest. We also provide a bike rack and shower at one facility, and sponsor employee sports teams such as softball or volleyball. We encourage walking as a team in charity events such as the ACS Race for the Cure, and Relay for Life.

We offer a combination of education, monthly fruit drops, sponsor healthy activities such as charity walks, and provide access to health coaches for our employees. The health coaches are sponsored by United Healthcare's Simply Engaged program and available via phone bi-weekly for different challenges such as tobacco cessation, weight management, nutrition, stress management, and back care.

CEO Cancer Gold Standard Accredited



Goodmans Interior Structures and Shore Memorial Hospital awarded *CEO Cancer Gold Standard™* accreditation

CARY, NC (June 10, 2010) – Goodmans Interior Structures and Shore Memorial Hospital have received *CEO Cancer Gold Standard™* accreditation, recognizing the commitment of these organizations to taking concrete actions to reduce the cancer risk of employees and their families through screenings, early detection, and healthy changes in lifestyle.

William C. Weldon, chairman and chief executive officer of Johnson & Johnson, chairs the *CEO Roundtable on Cancer*, a nonprofit organization of cancer-fighting CEOs who created the *CEO Cancer Gold Standard™*, in collaboration with the National Cancer Institute, many of its designated cancer centers, and leading health non-profit organizations and professionals. Today, more than one and a quarter million employees and family members are benefiting from the vision and leadership of employers who have chosen to become *Gold Standard* accredited.

"The leadership and commitment to employee health of these *Gold Standard* organizations is exemplary," said Weldon. "We hope that they will serve as models for other employers, large and small, for-profit and not-for-profit, to foster a workplace culture of health and wellness."

The *CEO Cancer Gold Standard™* calls for companies to evaluate their health benefits and corporate culture and take extensive, concrete actions in five key areas of health and wellness to fight cancer in the workplace. To earn *Gold Standard* accreditation, a company must establish programs to reduce cancer risk by discouraging tobacco use; encouraging physical activity; promoting healthy diet and nutrition; detecting cancer at its earliest stages; and providing access to quality care, including participation in clinical trials.



In Good Company



In Good Company

FOX CHASE
CANCER CENTER

• Fox Chase Cancer Center

sas
• SAS Institute

Johnson & Johnson
• Johnson & Johnson

US Oncology
• US Oncology

esk
GlaxoSmithKline
• Glaxo Smith Kline

SHORE MEMORIAL
HOSPITAL
Embracing Excellence
• Shore Memorial Hospital

LIVESTRONG
LANCE ARMSTRONG FOUNDATION
• Lance Armstrong Foundation

VALEANT
Pharmaceuticals
• Valeant Pharmaceuticals

Goodmans
Interior Structures
• Goodmans Interior Structures

SAINT BARNABAS
HEALTH CARE SYSTEM
A Legacy of Excellence
• St. Barnabas Health Care System

LiDestr
• LiDestr Foods

Vanderbilt-Ingram Cancer Center
• Vanderbilt-Ingram Cancer Center

Hawaii Pacific Health
Kapi'olani • Pali Momi • Straub • Wilcox
• Hawaii Pacific Health

State Farm
• State Farm

MIDANBERSON
CANCER CENTER
Making Cancer History
• MD Anderson

Virtua
• Virtua Health

Hogan Lovells
• Hogan Lovells

susan G. komen
FOR THE cure.
• Susan G. Komen for the Cure

MDU RESOURCES
GROUP INC.
• MDU Resources

WCA
HOSPITAL
• WCA Hospital

Independence Blue Cross
• Independence Blue Cross

THE WISLAR INSTITUTE
• The Wislar Institute

MERIDIAN
HEALTH
• Meridian Health

Xcelience
Pharmaceutical Development
• Xcelience LLC

JENNER & BLOCK
• Jenner & Block

UND The University of North Dakota
Grand Forks
• University of North Dakota

Takeda
MILLENNIUM
THE TAKEDA ONCOLOGY COMPANY
• Millennium: The Takeda Oncology Company

Goodmans
Interior Structures

Best Places to Work
2015

Time to Spread the Word

The screenshot shows a web browser window with the address bar displaying "site | CEO Cancer Gold Standard - Windows Internet Explorer". The website header features a navigation menu with links for "ABOUT THE GOLD STANDARD", "ACCREDITATION", "RESOURCES", "NEWS & MEDIA", and "HOME". The main heading is "CEO CANCER GOLD STANDARD™" with a sub-link for "Applicant Login".

Welcome to the CEO Cancer Gold Standard Website

Welcome to the web site for the CEO Cancer Gold Standard, an initiative of the CEO Roundtable on Cancer. Created by Roundtable Member CEOs, the CEO Cancer Gold Standard defines what CEOs and their organizations can do to prevent cancer, to detect it early, and to ensure access to the best available treatment for those who are diagnosed with cancer. It is our hope that visitors to this Web site will learn about the CEO Cancer Gold Standard and adopt it within their organizations. Please join us in the fight against cancer.

Information for CEOs

What CEOs should know about the CEO Cancer Gold Standard. [Learn More](#)

PRESS RELEASES AND CURRENT NEWS

- Allergan awarded CEO Cancer Gold Standard™ accreditation**
June 07, 2010
CARV, NC (June 7, 2010) - Allergan, Inc. has received CEO Cancer Gold Standard™ accreditation, recognizing the organization's commitment to taking concrete actions to reduce the cancer risk of its employees and their families through screenings, early detection, and healthy changes in lifestyle and in the workplace. [Read More](#)
- AlphaMed Press awarded CEO Cancer Gold Standard™ accreditation**
May 25, 2010
CARV, NC (May 25, 2010) - AlphaMed Press has received CEO Cancer Gold Standard™ accreditation, recognizing the organization's commitment to taking concrete actions to reduce the cancer risk of its employees and their families through screenings, early detection, and healthy changes in lifestyle and in the workplace. [Read More](#)

GOLD STANDARD FOCUS

Read Dr. Leonard Berry's powerful remarks to the CEO Roundtable on Cancer, September 11, 2009, Philadelphia, PA. **Employees of Choice Attacking Cancer**

Learn how CEOs are making a difference in the lives of their employees by implementing the CEO Cancer Gold Standard. Listen to what employees are saying about the Gold Standard in **Their Own Voices**.

Learn much more about the Gold Standard by [clicking here](#)



Success!

Congratulations!



4 Goodmans employees successfully quit tobacco in the last year!

At the end of the day...

We hope that you make time to take care of yourselves. We can help you do that by encouraging risk reduction, early detection, and providing access to quality care to support you in that effort.

National Quit Line: **1-877-448-7848**

Arizona Smoker's Helpline (ASH): 1-800-55-66-222, or online at www.ashline.org

United Healthcare Resources: www.myuhc.com

Presbyterian Resources: www.phs.org

EAP Preferred Resources: www.eappreferred.com, 800-327-3517



Thank You

Any Questions?

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HR Director

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