

Client View/Motivation		Assessed Client Strengths and/or Needs	Identified Needs & Specific Objectives	Interventions to Meet Objectives
"I'm already working, and I'm able to maintain employment on my own"	7	Currently employed and stable in job	Continue to maintain employment	CM support, Employment team support as needed
		Currently in educational program	Maintain employment in order to obtain GED, degree, vocational certificate, etc.	Supported education, Disability Resource center, tutoring services, financial aid assistance
"I'm already working, but I need some help to maintain employment"	6	Currently employed PT or FT and needs support to keep job	Needs support to maintain current employment	Job coaching, Job Keepers group, on-the-job intervention, peer support, counseling (1:1 or group)
		Social problems on job (conflict w/ coworkers, boss, communication style, etc.)		
		Perceived or actual discrimination on the job		
		Difficulty managing symptoms on the job		
		Needs assistance to disclose disability to employer or needs help asking for accommodations from employer		
		Difficulty completing and/or learning job tasks		
"I'm motivated to work, but I need training/skills first"	5	Client wants to try work immediately	Obtain PT/FT employment	Job Development & Placement, Vocational Rehabilitation, place resume on Linkages.org, assistance with job search/job leads, help with resume writing, help obtaining and/or filling out job applications
		Has work history		
		Has work skills		
		Wants to work, but needs more skill in desired field	Obtain job-specific training and/or education	Supported education, Vocational Rehabilitation, on-the-job training, vocational training program
		Needs to update previous education to match current job market needs		

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<p>"I might want to work, but I need help w/ some issues first"</p> <p style="text-align: center;">↑</p> <p style="text-align: center;">4</p>	Ready to work, but needs help with childcare and/or transportation	Prepare for future employment and/or become job ready	DIRECT for bus training, purchase monthly bus pass, DES childcare referral, utilize natural supports/family
	Needs counseling on how benefits are affected by working		Schedule appointment with Employment Team member
	Needs to obtain GED		Supported Education
	Needs cosmetic or medical intervention (dentures, glasses, new clothes)		Referral to Vocational Rehabilitation
	Needs to learn and practice basic social skills in order to be successful on the job		Work Exploration Class, Vocational Rehabilitation, volunteer work, outpatient groups, DKA, Nueva Luz, Our Place Clubhouse
<p>"I'm not sure if I'm ready for work yet"</p> <p style="text-align: center;">3</p>	Considering employment, but unsure	Prepare for future employment and/or become job ready	Work Exploration Class, Vocational Rehabilitation, Assessment by CEP, volunteer work, outpatient groups, DKA, Nueva Luz, Our Place Clubhouse, substance abuse services, RSS support services
	Does not feel ready to work for a paycheck		
	Does not feel ready to work in competitive employment		
	Needs assistance with ADLs (getting up on time, taking medications, keeping appointments, hygiene)		
<p>"I don't feel ready to work yet"</p> <p style="text-align: center;">2</p>	Substance abuse issues keep client from obtaining or maintaining employment	Address substance abuse in order to work	ADMIRE +, Casa de Vida referral, outpatient groups, community groups (AA)
	Client does not feel ready to work or go to school	Needs meaningful daily activity	Work Exploration Class, outpatient groups, volunteer work, education/training, RSS services
	Spends the majority of their day at home and has no medical reason why they cannot engage in activities outside the home		
	Needs to learn and practice basic social skills in order to be successful on the job		
<p>"I don't want to work"</p> <p style="text-align: center;">↓</p> <p style="text-align: center;">1</p>	Client expresses no desire or interest in employment/educational activities	Needs assistance to develop life goals	RSS referral, CM services, medication services, outpatient groups