

Our Mission

"To optimize the health of Arizona residents by developing and strengthening systems and services to expand access to primary care and other services with emphasis on the health needs of underserved people and areas."

Optimizing the health of Arizona residents

- Arizona State Loan Repayment Programs
- National Health Service Corps
- Nurse Corps
- Arizona J1 Visa Waiver Program
- National Interest Waiver Program



For more information about the **WORKFORCE PROGRAMS**

Call (602) 542-1066

WORKFORCE PROGRAMS



Helping communities in need

Bureau of Health Systems Development

<http://www.azdhs.gov/prevention/health-systems-development/index.php>



Arizona State Loan Repayment Programs (SLRP)

Receive loan repayment while providing service in underserved areas

Purpose

Provide loan repayment for health care professionals who provide outpatient primary care services in designated Health Professional Shortage Areas (HPSA) or Arizona Medically Underserved Area (AzMUA)

Provider Eligibility

- US Citizen or National
- Physician in the field of:
 - Family Medicine
 - Internal Medicine
 - OB/GYN
 - Pediatric
 - Psychiatry
 - Geriatric
- Dentist
- Advance Practice Provider
 - Physician Assistant (PA)
 - Nurse Practitioner (NP)
- Behavioral Health Provider
 - Licensed Clinical Social Worker (LCSW)
 - Licensed Clinical Psychologist (LCP)
 - Licensed Marriage and Family and Therapist (LFMT)
 - Licensed Professional Counselor (LPC)

Service Site Eligibility

- Public, non-profit or rural private practice
- Located in a designated HPSA or AzMUA
- Accept Medicare, Medicaid (AHCCCS), and qualifying health plan of the health insurance marketplace
- Implement a Sliding Fee Scale (SFS), SFS Policy, and SFS Notice of Discount

SLRP Award Amounts

Physician/Dentist

Contract Year	HPSA 18-26	HPSA 14-17	HPSA 0-13
1 st Two Years	\$65,000	\$58,500	\$52,000
3 rd Year	\$35,000	\$31,500	\$28,000
4 th Year	\$25,000	\$22,500	\$20,000

Advance Practice Provider, Behavioral Health Provider, or Pharmacist

Contract Year	HPSA 18-26	HPSA 14-17	HPSA 0-13
1 st Two Years	\$50,000	\$45,000	\$40,000
3 rd Year	\$25,000	\$22,500	\$20,000
4 th Year	\$20,000	\$18,000	\$16,000

Visit the website:

<http://www.azdhs.gov/stateloanrepayment>

National Health Service Corps (NHSC)

Uniting communities in need with caring health professionals



Purpose

National Health Services Corps (NHSC) recruits and places health professionals at eligible sites within federally designated HPSA

- **Service**
An opportunity to provide primary care services to communities in need
- **Loan Repayment**
Receive funds to repay outstanding qualifying educational loans that are exempt from federal income and employment taxes (funds are not included as wages when determining benefits under the Social Security Act)

NHSC recruits:

- Primary Care Physician
- Nurse Practitioner
- Physician Assistant
- Certified Nurse Midwife
- Dentist
- Dental Hygienist
- Mental Health Professional

Service Site Eligibility

- Located in a designated HPSA
- Accept Medicare and Medicaid (AHCCCS)
- Implement a Sliding Fee Scale, Policy, Notice of Discount
- Non-discriminatory policy in the provision of health services
- Capacity to maintain a competitive salary, benefits, and malpractice coverage package for clinicians



Visit the website:

www.nhsc.hrsa.gov

Arizona J1 Visa Waiver Program (Conrad State 30)

Purpose

Improve the accessibility of health care in underserved areas by supporting Arizona J1 Visa Waiver requests on behalf of J1 physicians willing to practice in medically underserved areas/populations (MUA/MUP) in Arizona

Provider Eligibility

- Provide services in federally designated Health Professional Shortage Areas (HPSA), or a medically underserved area or population (MUA/MUP)
- Work at least 40 hours per week for a minimum of 3 years
- Accept Medicare and Medicaid
- Charge a Sliding Fee Scale discount based on current Federal Poverty Guidelines for patients at or below 200% poverty

Service Site Eligibility

- Located in a designated HPSA, MUA or MUP
- Have a non-discriminatory policy in the provision of health services
- Accept Medicare and Medicaid
- Implement a Sliding Fee Scale, Policy, Notice of Discount
- Demonstrate unsuccessful recruitment efforts of a US citizen physician
- Operational for at least six months as of the date of the request

Visit the website:

<http://www.azdhs.gov/J1visawaiver>

National Interest Waiver Program (NIW)

Purpose

Improve access to care by recommending a National Interest Waiver (NIW) support for foreign physicians (MDs) who commit to provide health care services in medically underserved areas located in federally designated HPSA

ADHS will ONLY consider requests for ADHS NIW support from Arizona J1 physicians meeting the following conditions:

- Obtained a J1 waiver from the United States Citizenship & Immigration Services (USCIS) based on Arizona Department of Health Services recommendation of the Arizona J1 Visa Waiver Program
- Practiced in a primary care outpatient setting full-time at an eligible service site (within designated HPSA/MUA) for at least one year immediately preceding the request for an ADHS NIW support and will continue to practice in the same or similar setting for a total aggregate of 5 years (including Arizona J1 Visa Waiver obligation)
- Complied with the ADHS Arizona J1 Visa Waiver program's policies

Visit the website:

<http://www.azdhs.gov/nationalinterestwaiver>