

## Gradients of Agreement

<b>Endorsement</b>	<b>Endorsement with a Minor Point of Contention</b>	<b>Agreement with Reservations</b>	<b>Abstain</b>	<b>Stand Aside</b>	<b>Formal Disagreement, but Willing to Go with the Majority</b>	<b>Formal Disagreement, with Request to be Absolved of Responsibility of implementation</b>	<b>Block</b>
<i>"I like it"</i>	<i>"Basically I like it."</i>	<i>"I can live with it."</i>	<i>"I have no opinion."</i>	<i>"I don't like this, but I don't want to hold up the group."</i>	<i>"I want my disagreement noted in writing, but I'll support the decision."</i>	<i>"I don't want to stop anyone else, but I don't want to be involved in implementing it."</i>	<i>"I veto this proposal."</i>

This is the Community At Work *Gradients of Agreement* Scale.

This scale makes it easier for participants to be honest. Using it, members can register less-than-whole-hearted support without fearing that their statement will be interpreted as a veto.