

# Employment opportunities at the



ARIZONA DEPARTMENT  
OF HEALTH SERVICES



## Who we are

You know us. We are your family, friends and neighbors. We have chosen to serve Arizona and our fellow citizens in their pursuit of a better life. We are an empowered workforce of highly engaged and creative people who dedicate each and every day to serving our customers' needs and earning our taxpayers' trust. We demonstrate through measurable results that Arizona is the best state in the nation. The department operates programs in the following areas:

- Disease prevention and control.
- Health promotion.
- Community public health.
- Environmental health.
- Maternal and child health.
- Emergency preparedness.
- Regulation of childcare centers, assisted living centers, nursing homes, hospitals, health care providers, and emergency services.

## Our mission

To promote, protect, and improve the health and wellness of individuals and communities in Arizona.

## Start your career search

Visit us online at [azstatejobs.gov](http://azstatejobs.gov).

## More info

[www.azdhs.gov](http://www.azdhs.gov)

[www.benefitoptions.az.gov/newhire](http://www.benefitoptions.az.gov/newhire)

## Core values

Every day we strive to embody our mission with the guidance of our core values:

- Integrity.
- Collaboration.
- Accountability.
- Equity.
- Excellence.
- Dedication.

## Benefits

### Medical plans (includes Pharmacy)

- Triple Choice Plan (TCP).
  - Blue Cross Blue Shield AZ, UnitedHealthcare.
- HDHP w/HSA (High Deductible Health Plan w/Health Savings Account).
  - Blue Cross Blue Shield AZ, UnitedHealthcare.

### Dental plans

- PPO Delta Dental.
- DHMO UCH Solstice S800B.

### Vision plan

- Advantage Program - Avesis (fully employee-paid).

### Telemedicine

Connect with doctors via your smart device 24/7.

### Flexible Spending Accounts

Pay for eligible medical, dental, vision and dependent care expenses with pre-tax dollars you contribute to your account.

### Long-term disability

Pays 66⅔% of earnings. Mandatory participation.

ASRS members contribution rate: .14%.

Non-ASRS members: Employer-paid.

### Life insurance - Paid by the State

\$15,000 Basic Life.

\$15,000 Accidental Death and Dismemberment.

### Additional life and disability coverage

Insurance - Supplemental Life, Dependent Life and Short-Term Disability can be purchased at group rates. All premiums paid by employee.

## Wellness & employee assistance

### Health Impact Program (HIP) - [wellness.az.gov/hip](http://wellness.az.gov/hip)

Earn up to \$200 annually by participating in our award-winning program of free preventive health screenings (mini-health, mammography, prostate), immunizations, lifestyle/mindfulness classes and physical activities.

### Employee Assistance Program (EAP) - [guidanceresources.com](http://guidanceresources.com)

Counseling sessions - 12 free sessions per year per issue for each employee and each covered dependent. Available 24/7 for support, resources and information on work/life solutions, dependent/elder care, college planning, wills, legal guidance, financial resources, funeral planning and more.

## Discounts

### Transit

- Capitol Rideshare - [capitolrideshare.az.gov](http://capitolrideshare.az.gov).
- Get perks for using alternate transportation.
  - Uber/Lyft discounts.
  - Emergency ride home (Maricopa County).
  - Maricopa County Platinum Pass - 50% off monthly pass.
  - Pima County SunGo Card - 50% off monthly pass.
  - Vanpool - \$30/month for state + transportation vanpools.
- Free parking at state facilities where you work.

**Banking** - OneAZ Credit Union - [oneazcu.com](http://oneazcu.com).

## Paid time off & remote options

### Holidays

10 paid per year.

### Sick leave

12 days per year.

### Family sick leave

40 hours per year charged to employee's sick leave.

### Parental leave

Up to 12 weeks of paid leave.

### Other leave

Military, bereavement, civic duty.

Annual leave	
Years of service	Days per year
Fewer than three	13 days
Three to eight	18 days
Nine or more	21 days

### Remote options

Available for some positions, varies by state agency.

## Retirement

### Arizona State Retirement System (ASRS) - [azasrs.gov](http://azasrs.gov)

Employee contribution rate: 12.17%. State contribution rate: 12.17%.

Mandatory participation. Deduction begins 27 weeks after hire date for new ASRS members.

### Correctional Officer Retirement Plan (CORP) - [psprs.com](http://psprs.com)

For certain full-time corrections officers, probation officers, and dispatchers. Mandatory participation; rate varies by agency. Deduction begins on hire date.

### Public Safety Personnel Retirement System (PSPRS) - [psprs.com](http://psprs.com)

For certain full-time firefighters and peace officers.

Mandatory participation; rate varies by agency. Deduction begins on hire date.

### Deferred Compensation Plan - AZ Smart Save - [arizonadc.com](http://arizonadc.com)

Optional program - save more for retirement through 401(a) and 457(b) plans.

## Education

### Arizona Management System (AMS) & Lean Principles

- Learn to apply Lean management and continuous improvement concepts.

### Education

- LinkedIn Learning - business, design & tech courses, varies by agency.
- Discounts - [benefitoptions.az.gov/highered](http://benefitoptions.az.gov/highered). For online and classroom degree programs at state and national institutions.
- Tuition reimbursement - may be available, varies by agency.
- Federal Public Service Loan Forgiveness (PSLF) - [studentaid.gov](http://studentaid.gov).
- AZ529 Plan - [az529.gov](http://az529.gov) - Pre-tax savings for college, vocational and workforce training, apprenticeships and private K-12, via direct deposit.

## Contact us

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